# **1. Accessibility Policy**

All club activities will be planned to accommodate all of our members and guests with special needs. Specifically, our facilities and functions will always provide access for persons with vision, hearing, mobility and other limitations.

### Vision

If a club meeting or event will have a presentation including a slide or video show, attendees with vision limitations will be offered preferential seating close to the presentation screen.

### Hearing

At all club meetings and events, all speakers and attendees making announcements will be provided with a microphone. In addition to the microphone at the podium, a second wireless microphone will be positioned near the center of the room. A club member will be requested to move around the room making the microphone available to all speakers.

If a video presentation includes a sound track, the video device should be connected to the room's sound system.

# Mobility

All club events planned for a remote location must provide access for mobility impaired members and guests. A location (restaurant, hotel, theater, sporting event, etc.) that does not have wheelchair access and handicapped accessible restroom facilities will not be appropriate for any Rotary activities. If an activity or event includes transportation for all of the attendees, the mode of transportation must also include wheelchair access and handicapped accessible restroom facilities.

# Oversight

Any member that has a concern that the club is not doing enough to accommodate members and guests with disabilities is encouraged to make such concerns known to the "We Care" committee. The "We Care" committee chair is empowered to resolve any such concerns and promptly report to the club's Board of Directors of any actions taken.

#### Summary

We have many choices available for locations to be used for Rotary activities and the way we operate our events. It is our intention to always choose venues that provide access and facilities that will accommodate all of our members and guests.